## **Bachelor Degree**

156 ECTS directly offered in English and German.

## **Master Degree**

100 ECTS directly offered in English.











**EUROPEAN**Higher Education Area



Economics
Level / Bachelor
Semester / winter term
<b>Description /</b> An approach to micro and macro models that cover the major economic exchanges. Concepts such as incomes, wealth, money and interests will be analyzed.
Statistical Techniques
Level / Bachelor
Semester / winter term
<b>Description /</b> An introduction to the main tools of measurement. Students will become familiar with different software tools that facilitate the process of quantitative data.
Sociology
Level / Bachelor
Semester / winter term
<b>Description /</b> An approach to the motivations of tourists from the viewpoint of this discipline, researching both the causes and the impacts of tourism on the hos society.
Business Management
Level / Bachelor

**Description /** This subject introduces students to concepts such as leadership, the notion of business innovation and the importance of the environment.

Semester / winter term

Private Law Level / Bachelor **Semester /** winter term **Description /** It focuses on the regulations on contracts, property and basic Geography of the Contemporary World Level / Bachelor **Semester /** spring term **Description /** Students deal with the main problems related to the territory and Anthropology and Tourism Level / Bachelor **Semester /** spring term **Description** / Tools are given to students to evaluate the interaction between English I **Level /** Bachelor

**Description /** The curriculum is designed attending to the different skills to acquire a high level of proficiency in the language as set by the European Framework of Reference for Languages.

**Semester /** spring term

Market Structures Level / Bachelor **Semester /** spring term **Description /** Conceptual and practical tools are addressed directly to the relationships between variables. Commercial / Mercantil and Public Finance Law Level / Bachelor **Semester /** spring term **Description** / Students learn the legal framework with regards to the business relations, taxation and economic aspects, with special focus on tourism Geographical Heritage and its Interpretation Level / Bachelor **Semester /** winter term **Description /** Students learn how to use instruments to detect items of value in German I

**Description /** The curriculum is designed in different skills to acquire a high level of proficiency in the language set by the European Framework of Reference for Languages.

**Level /** Bachelor

**Semester /** winter term

English II
Level / Bachelor
Semester / winter term
<b>Description /</b> The curriculum is designed attending to the different skills to acquire a high level of proficiency in the language as set by the European Framework of Reference for Languages.
Cultural Heritage
Level / Bachelor
Semester / winter term
<b>Description /</b> The goal is to inventory the cultural elements in order to evaluate and to promote innovative tourism initiatives about heritage and potential destinations.
Tourist Marketing
Level / Bachelor
Semester / winter term
<b>Description /</b> It focuses on product management, price, advertising, media, distribution and their relationship according to the needs of tourists.
Financial Accounting
Level / Bachelor

**Description** / It introduces students to the registration skills of economic operations in tourism companies, in order to prepare the financial statements in accordance with regulations.

Semester / spring term

German II Level / Bachelor **Semester /** spring term **Description /** The curriculum is designed in different skills to acquire a high level English III Level / Bachelor **Semester /** spring term **Description /** The curriculum is designed attending to the different skills to **Business Management** Level / Bachelor **Semester /** spring term **Description** / Students will tackle problems such as senior management,

Level / Bachelor

**Semester /** spring term

Administrative Law Accommodation

**Description /** Tourism regulation in the Canary Islands and Spain will be studied, with a special focus on European standards and the relationships between tourism companies and different public institutions.

Management and Cost Accounting Level / Bachelor **Semester /** winter term **Description /** Students will learn how to use accounting techniques for internal management of a company and to settle costs. This is an essential part to assess German III Level / Bachelor **Semester /** winter term **Description** / The curriculum is designed in different skills to acquire a high level English IV Level / Bachelor **Semester /** winter term **Description /** The curriculum is designed in different skills to acquire a high level

**Production Processes and Operations** 

**Level /** Bachelor

Semester / winter term

**Description /** Management of transport companies, hotels, mediation and leisure from the perspective of process management and the most relevant quality standards.

Planning and Territorial Management

Level / Bachelor

**Semester /** spring term

**Description /** This subject analyzes the process and plans for regional planning in tourist destinations in order to promote innovation in the tourism product.

**Human Resources Management** 

Level / Bachelor

**Semester /** spring term

**Description** / It focuses on the study of procedures related to management of people and talent in tourism companies, staff selection, motivation, salary and evaluation of individuals and teams performance.

Public Management of Tourist Resources

Level / Bachelor

**Semester /** spring term

**Description /** This course analizes current models of institutional management in tourist destinations such as the diagnosis and strategic planning from the public sphere, with emphasis on competitiveness and sustainability.

Information Systems for the Management of the Tourist Organization

Level / Bachelor

**Semester /** spring term

**Description** / The role of technology and organizational processes used in the tourism business management as the means to achieve efficiency and excellence.

#### Destination and Tourist Product Promotion

Level / Bachelor

**Semester /** spring term

**Description /** It studies how to empower tourism products, using traditional and innovative tools in order to develop a promotion plan of the destination.

#### Financial Management

Level / Bachelor

**Semester /** winter term

**Description /** Students complete their training in financial management, assessing the feasibility of investment projects, assessing financing alternatives and consolidating the use of corporate information for senior management.

#### Archeological, Historical / Artistic Heritage

Level / Bachelor

**Semester /** winter term

**Description** / This course focuses on cultural assets, how to manage them, legal protection and its potential as a tourism resource.

#### Strategic Management

**Level /** Bachelor

**Semester /** winter term

**Description /** Students will be trained in senior business management in the field of tourism, using skills acquired throughout their studies in order to sustain long term competitive advantage.

**Tourists Policies** Level / Bachelor **Semester /** winter term **Description /** It discusses the role of political activity in the development of a Sustainable Development Level / Bachelor **Semester /** winter term **Description** / Sustainable development supposes the alignment of Bachelor's Thesis / Research Project Level / Bachelor **Semester /** winter term / spring term **Description** / A final research project conducted by a professor at the University, Strategic Marketing

**Description /** Specialization course based on the methodology of analysis and market knowledge, with the aim of helping companies to satisfy consumers needs.

Level / Master

**Semester /** winter term / spring term

### International Marketing

Level / Master

**Semester /** winter term / spring term

**Description** / Upgrading knowledge and skills in reference to the internationalization of companies, that want to increase its demand, developing the already used practices.

#### Digital Marketing

Level / Master

**Semester /** winter term / spring term

**Description /** A course to deep into the marketing strategies, through digital media.

#### Strategic For Human Resources

**Level /** Master

**Semester /** winter term / spring term

**Description /** This course will examine the strategies and tools that human resource professionals use to create organizational excellence by identifying and retaining high quality talent. It will look at the creation of successful strategies to recruit talent and systems of personal/professional development to grow the organization. This course will also explore promotion and cross-functional systems that will strengthen the organization as well as retention strategies to promote and reward high quality talent.

#### Managerial Skills and Negotiation Tools

Level / Master

**Semester /** winter term / spring term

**Description /** This course focuses on equipping students with the capabilities needed to lead teams effectively, make strategic decisions, and negotiate successfully in various business settings. The course integrates both theoretical foundations and practical applications to ensure students can apply these skills in real-world managerial scenarios.

Firme Culture and International Digital Teamwork

Level / Master

**Semester /** winter term / spring term

**Description /** We will focus on understanding how organizational culture influences collaboration in a digital environment, especially when teams span different countries and cultures. The course addresses the challenges and opportunities presented by digital collaboration on a global scale and provides insights into building and managing effective international digital teams.

Interactive Marketing

**Level /** Master

**Semester /** winter term / spring term

**Description /** The course involves a lectures and seminar approach, teaching pupils with highly interactive practices about the latest trends and theoretical foundations in Marketing. Besides the theoretical aspects of the topics are discussed, group work and practical exercises are carried out for demonstrating and further understanding the theoretical knowledge students gain throughout the classes. The class requires the full attention and active participation of students. Attendance on the intensive course is highly recommended for the successful completion of the class.

#### Trends in business administration

**Level /** Master

**Semester /** winter term / spring term

**Description /** The aim of this subject is to focus on key managers that recently developed their roles in modern firms worldwide. The course will involve case studies of real successful career and also failures and scandals and will go in detail on how today's corporations try to prevent them, with special emphasis on the tourist sector.

#### **Tourist Corporations**

Level / Master

**Semester /** winter term / spring term

**Description /** The course will evolve around case studies of mergers and acquisitions in recent history of tourist corporations at the airline, tourist operators and hotel industries with special attention to those that are present in the Canary Islands.

#### Corporate Finance and Innovation

**Level /** Master

**Semester /** winter term / spring term

**Description /** This course is designed to delve into the intricacies of corporate reporting and its intersection with finance in the business environment. The focus will be on understanding how financial information is communicated to internal and external stakeholders and how it influences financial decision-making. The course will cover financial reporting standards, disclosure requirements, and the role of transparency in maintaining trust and credibility.

Sustainable Finance

**Level /** Master

**Semester /** winter term / spring term

**Description /** This course is designed to explore the evolving landscape of sustainable finance, focusing on the integration of environmental, social, and governance (ESG) considerations into financial decision-making. Students will examine the role of finance in promoting sustainability, ethical investment practices, and the growing importance of aligning financial goals with broader social and environmental objectives.

Digital Finance

**Level /** Master

**Semester /** winter term / spring term

**Description /** This course aims to provide a comprehensive understanding of the impact of digital technologies on the financial sector. It explores the transformative effects of digitization on financial services, from payment systems to investment strategies. Students will delve into the opportunities and challenges associated with digital finance, including fintech innovations, blockchain technology, and the evolving regulatory landscape.

Master Thesis

Level / Master

**Semester /** winter term / spring term

**Description /** An individual/group final project conducted by a home, and/or host University professor, where the student will be able to develop and put into practice, all the acquired knowledge.



# IRIARTE UNIVERSITY COLLEGE

GOBIERNO MINISTERIO DE ESPAÑA DE UNIVERSIDADES







**EUROPEAN** Higher Education Area